

MEETING	THE COUNCIL
DATE	7 MAY 2009
TITLE	MEMBER DEVELOPMENT AND TRAINING STRATEGY
AUTHORS	DILYS PHILLIPS, HEAD OF DEMOCRACY AND LEGAL; ALWYN JONES, HEAD OF HUMAN RESOURCES
PORTFOLIO LEADERS	COUN. J R JONES, SENIOR LEADER – RESOURCES; COUN. GWILYM EUROS ROBERTS, PORTFOLIO LEADER – HUMAN RESOURCES
ACTION	TO APPROVE THE STRATEGY

1. At its meeting in December the Council re-stated its commitment to work to the standards of the Charter for Member Support and Development. One of the charter's requirements is that councils adopt a framework, or strategy, for member development and training.
2. The Welsh Local Government Association along with the network of Member Support Officers had prepared a member development framework which set out the skills and knowledge that are relevant to councillors to enable them to fulfil their various functions and in 2007 the Member Services Panel approved its principles to be tailored to the particular needs of this Council.
3. With this in mind the attached strategy has been developed by the Training Manager, Carey Cartwright, in order to set out the Council's vision on developing and training members over the next few years. The strategy was approved by the Member Services Working Group and, subsequently, by the Resources and Corporate Scrutiny Committee.
4. Also attached is a flowchart which shows the main stages of the strategy and how they fit together. There will be a short presentation on these stages at the meeting of the Council.
5. The timetable attached to the strategy explains the timing of the various stages. It is intended that the strategy be implemented in full for leaders (members of the Board and political group leaders) during 2009/10 and for the remaining members in 2010/11.
6. The Council is asked to approve the strategy for implementation in accordance with the timetable.